Minutes of the Ju-Jitsu International Federation [ JJIF ] Board meeting

26th September 2018 | 09:00 – 14:30h | Athens - GRE

Meeting convened by | P THEODOROPOULOS , JJIF President
Minutes recorder | Robert Perc
Timekeeper | None

Attendees with voting right
1. Panagiotis Theodoropoulos , JJIF President
2. Trilok Kumar (Nuvin) Proag , Vice President- JJAFU President
3. Miguel Angel Percoco, Vice President- JIPAU President
4. Robert Perc, Vice President- JJEU President
5. Faisal Alkitbe, JJIF Athletes Commission, Board Member
6. Suresh Gopi, JJAU Vice – President, representing JJAU

Attendees with NO voting right
1. Joachim Thumfart, Sports Director

As per authorization and proxy letter received from 1st Vice President H.E Abdulmunem , the members present resolved to include Mr Suresh Gopi as a Voting member representing HE Abdulmunem and JJAU with right to vote and speech at the Board Meeting

1. Welcome of the President

Panagiotis Theodoropoulos

Meeting was chaired by the JJIF President, Mr Theodoropoulos. He welcomed Mr Suresh Gopi as the authorized representative of the Ju-Jitsu Asian Union (JJAU).

2. Approval and completing the Agenda

Panagiotis Theodoropoulos

Discussion
The President proposed following new items on the agenda of the meeting and re-ordering items of discussion:
- Changes in the Board for the next congress;
- Financial business;
- Membership issues;
- Media Strategy;

Discussion
The Director General proposed additional items on the agenda:
- Changes of the JJIF Statutes;
- Mission, Values, Vision, Objectives and Strategy of the JJIF;
- Internal Dispute Resolution Mechanism.

Conclusion
Agenda was approved, including proposed additional items and changes.

3. Changes in the Board

Panagiotis Theodoropoulos

Discussion
The three appointed board members (Dr. Jaffer Al Muthafer, Dr. Igor Lanzoni, Mr. Georgy Kukoverov) have integrated their contribution to JJIF. It is necessary to work in new fields as social responsibility and education. The President proposed to change three appointed members. Considering the guidelines of gender equality these positions will be occupied by three women. Final resolution to be presented at the congress. Board is most welcome to propose by CV candidates for the position. A final decision shall be taken in November 2018.
The JJIF President also announced to re-allocate positions and responsibilities as follows:

a) Director General: Mr. Joachim Thumfart will from now on fill the position with all responsibilities, duties and authority given by statutes and rules.

b) Sport Director: Mr. Joachim Thumfart will run this position and work on transition to the new Sport Director. Board is most welcome to propose by CV candidates for the position. A final decision shall be taken in November 2018.

c) Mr. Robert Perc shall continue his work on the description of jobs, processes, GDPR and good governance as already described in the Minutes Board Meeting of 4th March 2018 and is hereby directed to concentrate on administration and supervising the meetings of commissions.

The JJIF Board accepted the changes as proposed by the President.

Panagiotis Theodoropoulos

Minutes from April meeting are finalized, decisions were presented orally, no objections or suggestions. Information from the Bahrain case meetings were provided.

Joachim Thumfart

For the officials registered in the Sport Data the same fee shall apply as for international referees.

The President informed that audit of the financial documents 2017 is in progress and should be finalized end of October meeting at European Youth Championship 2018 in Bologna.

Mr. Perc suggested that next budget should have a place for expenses for work compensations (expert work, projects etc.).

The different systems and financial conditions in different continents are not reflected in the financial rules. For this in some cases JJIF cannot collect the percentage of the participation fee. Mr Perc commented that investment in the events could be taking into consideration, but clear document flow and transparent bookkeeping is required as that has financial impact on the JJIF income. It just needs to be in line with the Financial Rules and Board decisions.

Mr. Robert Perc presented proposal to change the Statutes and By-laws:

- Statutes: In case of a temporary or permanent absence or unavailability of an elected Continental President the First Vice President of this Union is accepted as substitute with a full power of vote. In case of unavailability of the First Vice President of the Union another member of the board of this Union can be accepted with a written proxy from the president of the Union.
- By-laws: quorum for the decision-making process is “more than half”, simple majority of the actual board members should be used (now it is 7 out of 11). That should help decision making process.

- By-laws: congress preparation process should be more defined (as the Session is). He basically proposed to include by-laws to the Congress about deadlines in preparation process.
Proposed changes of the Statutes (regarding Vice Presidents) and By-laws (regarding Vice Presidents and Congress preparation process were approved.

### Technical congress

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<td>To Mr Thumfart, JIF Sport Director, summarized the discussions and proposals from the JIF Technical Congress. Some issues required prompt response from the Board to allow on time preparation, others shall be presented to the Congress for opinion and final approval. The most important content is related to changes which will impact the new World Games qualification period 2019-2020, starting 1.1.2019.</td>
<td>The Board addressed technical and sport issues which required prompt response to allow timely preparation. The President emphasizes that regions and continents should focus more on the educational program for kids. JIF shall assist with program and experts when required. As for many reason kids travelling around the globe is demanding, JIF will focus annually to one continent with such a program.</td>
<td>The World Championship Cadets/Aspirants/Para shall be organised in March 2019 (organiser most likely Greece). The World Championship Juniors/Seniors/Masters/Para shall be organised in November 2019 in Abu Dhabi, UAE.</td>
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### Disciplinary cases

**Discussion**

Regarding the case of unaccepted behavior of Mr. Philippe Merlin from FFJDA the JIF Sport Director, Mr. Thumfart, reported to the Board, that the request of the board (decided January 2016) of apology is still not fulfilled. The mediation Mr. Robert Perc guaranteed to the board did not succeed either.

Mr. Perc explained that existing Disciplinary Code defines very little procedures, so majority of procedures is at discretion of the Board. He said that he talked about the issue with Mr. Merlin on two occasions.

Mr. Proag, Head of the JIF Legal Department, commented that every case should follow minimum procedural standards that are accepted in the legal community – nevertheless the shortage in JIF Statutes and By-laws. To proceed formally questions and statements from the witnesses and action already taken by Mr. Perc must be documented and Mr. Merlin must be given a chance to submit statement as well. Mr Perc announced, that he want to be exclude from the decision-making process in this case, as Mr Merlin is also a Board member of the JJEU.

The Board decide to continue the disciplinary case by initiating a formal procedure.
Discussion
The JJIF Sport Director, Mr. Thumfart, presented the case of an athlete from Ukraine, Bazhenov Mykyta, ne-waza, juniors. Mr. Bazhenov was disqualified from the Balkan Open and World Cup after very dangerous act which might cause a serious injury to the opponent. The authorities of the event recognized that action beyond acceptable Sport, Ethic and Fair Play threshold and expelled him from the event. The JJIF Competition Manager and Head of the referees at the event requested from the Board to review the case and act. A video review system footage was use in the process and the Board found the evidence self-explanatory.

Conclusion
The Board made a decision to initiate the formal disciplinary process against an athlete Bazhenov Mykyta from Ukraine. Evidence provided from official Video Review system present sufficient ground to deliver immediate suspension from JJIF events until final decision. The JJIF Legal Department shall inform the Federation, ask for reply, view, proposal action takes etc. and inform Board of the progress.

9. Calendar 2019/2020
Joachim Thumfart

Discussion
The JJIF Sport Director, Mr. Thumfart, presented planned activities in 2019 – 2020 and pin point some of them:
Thailand WC Beach application, July 2019 in conjunction with JJIF convention and the Thailand Open Championship, and University World Cup April Bangkok.

10. Membership issues
Joachim Thumfart

Discussion
China – JJIF has an association as a member in China, applied in August 2014. No documents apart the application, inactive and no membership fee have been paid. A new application has arrived from different entity for a JJIF membership. We grant provisional membership rights to the China, to be ratified by the next Session if the formalities will be met.

Conclusion
Provisional membership is granted to new applicant from China and the one from 2014 terminated. If all formalities shall be met a ratification will take place at the next Session.

Discussion
Portugal – overview the information provided from non-member federation looking for application to JJIF asking to consider non-ethical behavior of the JJIF member federation. We hope to see issues solved internally and not through JJIF or Ethics Commission. We recommended to the non-member to submit an application and will evaluate our member to see the compliance with JJIF membership criteria.

Task
If we receive an application our member federation must be inform and ask for an update of federation data.

Discussion
Italy – IWGA requested explanation on the situation with the federation in Italy as somebody addressed the IWGA board and raised questions. JJIF Board has already make a decision on the case after hearing in Abu Dhabi. Existing member from Italy on the other hand presented documents of registration (Federazione Ju-Jitsu Italia).

Task
Prepare an answer for the IWGA with explanation and copy of relevant documents

Discussion
Turkey – request for activities and confirmation letter. They have new Board members. Beach format application they will receive answer later from the Sport Director. For Balkan Championship candidature Mr Anestis Poulikidis, BJJF President, explained the conditions for organization. In progress. Acting Director General shall prepare a letter of membership confirmation.

Discussion
Congo – question about the legitimate president. Board appointed Mr Nuvin Proag to investigate further and report in the following meetings.

Ju-Jitsu International Federation is a proud Member of:
## 11. Preparation of JJIF WC / Congress 2018

**Discussion**
A Drop-box folder shall be open for congress preparation and material overview. The JJIF Sport Director summarised activities related to the organisation of the WC (different software used, back numbers, different sponsorship contributions etc.).

**Conclusion**
Back numbers for WC Sweden will have JJIF logo, competition logo, country code and Palms Sport logo

**Discussion**
About Smoothcomp software the JJIF Event Manager, Mr Rick Frowyn shall check data import-export options from Smoothcomp to SportData, reliable internet connection requirements etc. The JJIF Sport Director sent official e-mail to Sweden to clarify Smoothcomp issue - contract is required to ensure that the software will work as expected.

**Discussion**
The JJIF Sport Director informed that Egypt register more than 20 athletes. The JJIF Sport Director and JJIF Event Manager should keep track on registrations and payments.

## 12. Media Meeting / Strategy

**Discussion**
Mr Joe Thumfart, JJIF Media Director informed about media meeting in Abu Dhabi mainly related to media rights. Discussion about strategy and use of the media materials, what kind of media platform to use. Promising progress, including the potential of Sport Data. JJIF should hire professional photograph (discussion in progress with a candidate), Mr Mazen from HQ will handle social media although the biggest problem represents absence of photo and video materials from events (responsibility of the organizers).

**Discussion**
Next meeting with Olympic Channel as a platform to be used for distributing media materials (including some limited production).

**Conclusion**
Future requirements to the organizer of the events should be formalized to handle that too – take care of media, special places for interviews and photos in sport hall ("media wall")...

## 13. Declaration on Mission, Values, Vision, Objectives and Strategy

**Robert Perc**

**Discussion**
Mr Perc presented basically the declaration on Mission, Values, Objective and a Strategy of the JJIF. Those statements represent part of a good governance and a message to our members and also a message to outside world who we are and what we want to become (and a part that IOC is evaluation in the recognition process).

**Discussion**
Secondly some policies should be created as guidelines to address several of important topics for members and as a declaration to outside world (from perspective of ethics, management, safe sport environment, integrity, youth education, active membership etc.).

**Conclusion**
The further development of Mission, Values, Vision, Objectives and Strategy” draft document was approved and shall be included to the Congress materials.

## 14. Internal Dispute Resolution Mechanism (IDRM)

**Robert Perc**

**Discussion**
Mr Perc presented a mechanism for internal dispute resolutions (a part that IOC is evaluation in the recognition process). It has been identified that the existing Disciplinary Code (and Courte of Arbitrage in Sport as final step) does not represent sufficient mechanism to provide effective dispute resolution mechanism. The mechanism addresses mediation and arbitration, but also defines procedures and infringements more carefully.

**Conclusion**
Internal Dispute Resolution Mechanism (IDRM) draft was generally approved and shall be included to the Congress materials.
## 15. Other points

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<td>The President mentioned Continental Unions (and JJIF) should take better care if event contracts are exercised as expected – as an example of not good practice so called “gala dinner” at the European Championship in Poland in June 2018 was mentioned. Participants paid a good price for some drink and no dinner was provided. The JJIF and Continental Union are required to react on that kind of bad practice and sanction organiser.</td>
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Approved by

Panagiotis Theodoropoulos JJIF – President